



Dawn Kovner

WELCH CONSULTING

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EDUCATION

M.P.P. (Public Policy)

University of Southern California
Los Angeles, California
1993

B.A., Sociology, cum laude
University of California, Los Angeles
Los Angeles, California
1991

PROFESSIONAL EXPERIENCE

Managing Consultant
Welch Consulting
Los Angeles, California
2015-Present

Senior Associate Economist
Welch Consulting
Los Angeles, California
2009 – 2015

Associate Economist
Welch Consulting
Los Angeles, California
1996 – 2009

Analyst
Hamilton, Rabinovitz & Alschuler,
Los Angeles, California
1993 – 1996

ARTICLES

Calculation of Economic Damages in
Wrongful Termination Cases,
Co-author with Amy Aukstikalis, Ph.D.
and Stephen Bronars, Ph.D.

ABOUT WELCH CONSULTING

Welch Consulting has more than 30 years experience assisting clients of every size in matters involving employment issues and complex business litigation across a broad spectrum of industries and public sector entities. Our track record in producing rigorous analyses meeting the highest standards of accuracy, clarity and punctuality makes Welch Consulting a consistent choice for industry leading companies and the nation's preeminent law firms.

Welch Consulting has offices in
Los Angeles, Texas and
Washington DC.

For more information about our
professionals and services visit us online
at www.welchcon.com

Dawn Kovner is a principal analyst on economic damages calculations in cases involving allegations of wrongful termination, wrongful death and medical malpractice. In addition to calculating the value of lost earnings, benefits and household services, she frequently performs and directs supporting research and analysis, including national and local employment market analysis, evaluation of mitigation efforts, valuation of executive compensation and business profit projections.

Since joining Welch Consulting, Ms. Kovner has consulted on more than 1,000 damage cases, working with attorneys to provide litigation support, statistical and job market research, preparation of exhibits for arbitration and trials, review and rebuttal to economic loss reports by opposing expert witnesses.

SELECTED CASEWORK

Expert Witness, Economic Damages and Job Availability: Testified at deposition and trial about the economic losses of a retail store manager, and the job opportunities available in the Los Angeles area to mitigate the losses claimed by the Plaintiff.

Expert Witness, Job Availability and Mitigation: Testified at arbitration regarding job market opportunities for radiology and ultrasound technologists in the Los Angeles area, and evaluated the Plaintiff's job search activities and the impact a limited job search had on the duration of her unemployment.

Expert Witness, Economic Damages Calculations: Testified in deposition regarding the economic losses for four corrections officers who claimed denial of promotion and loss of associated benefits.

Consultant at Arbitration, Providing Calculations and Exhibits on Economic Losses in a Single Plaintiff Case: Calculated the lost commissions claimed by a financial securities manager who received splits from sales generated by financial associates. Prepared the graphics, tables and summaries that were presented at arbitration.

Consultant, Wage and Hour Class Action: Managed the coding and analysis of deposition transcripts of 186 insurance adjusters to evaluate unpaid overtime, missed and short meal and rest breaks. Using the sample results, calculated estimated economic damages for 1,024 class members in a matter that went to trial. Trial outcome favored our analysis and damage estimates over the Plaintiff's expert's estimates.

Principal Researcher, Labor Market Study: Conducted a labor market salary survey to support compensation negotiations of a labor union representing public attorneys and administrative law judges. Was retained a second time to conduct a follow-up study and assist in collective bargaining mediation. Presented findings to the collective bargaining negotiating committee.

Calculated Lost Earnings, Benefits and Household Contributions Due to Alleged Medical Malpractice: Calculated a family's loss of financial support and household contributions after a job-related accident caused the death of a construction worker who was also a husband and father.