

Pay Equity Compliance in the Workplace

Preparing for the Next Wave of California Lawsuits



A more human resource.™

Achieving pay equity is not only a California requirement and a way to differentiate yourself from the competition, but it's a way to get ahead of the next wave of employee lawsuits that will challenge employer pay practices in court. Tackling these issues proactively can save you from legal and management problems now and later down the road.

- ▶ Employers must be aware of the law but also how to review their current hiring, job evaluation, and pay practices to ensure they are compliant and defensible. The complexities of legal requirements and pay data can make it difficult for leaders to know where to begin and how to develop policies to promote and realize pay equity.

Join our event and get critical insights and potential strategies from a panel of employment lawyers and a compensation expert you can use to meet your goal of pay equity.

Tuesday, June 27, 2017

8:00 AM–10:00 AM

Pacific Club
4110 MacArthur Boulevard
Newport Beach, CA 92660



Amy Aukstikalnis, Ph.D.



Amy Patton



Eric Sohlgren

Join Us Today!

PAYNE & FEARS

Join ADP and employment attorneys Eric Sohlgren and Amy Patton of Payne & Fears LLP, and Amy Aukstikalnis, Senior Economist at Welch Consulting, for this timely and informative seminar.

- ▶ ADP remains at the forefront of helping employers understand the complex compliance, financial, and strategic issues surrounding workforce management. Tap into our expertise to ensure you're in the best shape possible for future reporting and regulatory updates that may come about along the way.

During this live breakfast seminar, you will learn about:

- How California pay equity laws are now the most aggressive in the nation
- How plaintiff's employment lawyers are planning the next wave of class action lawsuits
- How to use and implement pay equity audits to develop and uphold pay equity strategies
- The role of pay data in setting policies and data gathering
- Protecting audits from discovery in litigation

SHRM and MCLE Certification:

- ▶ Payne & Fears LLP is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM. This program is valid for 1.5 PDCs for the SHRM-CPSM or SHRM-SCPSM. For more information about certification or recertification, please visit www.shrmcertification.org.
- ▶ Payne & Fears LLP is an approved Minimum Continuing Legal Education (MCLE) provider in California. Participants who are members of the State Bar of California will receive 1.5 hours of California MCLE credit for attending the seminar.

Additional Information:

- Complimentary Parking
- Hot breakfast provided